

**BOARD FOR BARBERS & COSMETOLOGY  
STANDING COMMITTEE ON TRAINING**

**MINUTES OF MEETING**

The Board for Barbers & Cosmetology Standing Committee on Training met on Monday, November 8, 2021, immediately following the full Board Meeting at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, Board Room 2, Richmond, Virginia. The following Board members were present:

Margaret B. LaPierre  
Bo Machayo  
Alfred O. Mayes  
Lonnie Quesenberry  
Matthew D. Roberts  
Sandra G. Smith

DPOR staff present for the meeting included:

Stephen Kirschner, Executive Director  
Joseph Crook, Regulatory Operations Administrator  
Amy Goobic, Administrative Assistant

The meeting was called to order at 11:50 a.m.

**Call To Order**

Mr. Kirschner introduced Leslie Roste, National Director of Education and Industry Relations for Barbacide, and National Director of Industry Relations & Education for King Research. He indicated that she will provide feedback on the board's curriculum later in the meeting.

**Welcome Virtual Guest**

Ms. Christine Werne, Owner and Director of Education, The Chrism Institute of Esthetics, Virginia Beach, was present to address the Committee.

**Public Comment**

Ms. Werne informed the Board that she submitted the Petition on Rulemaking regarding the requirement for salons to have bathrooms for client use. She stated that the regulation, as written, does not accomplish the intended goal.

**Discussion**

Committee members received a handout with proposed changes to the instructor training program regulations. Mr. Kirschner stated that the changes would create a uniform instructor program for cosmetology, barber, nail, and wax schools, emulating the esthetics instructor program. The curriculum requirements for both instructor programs will be similar. In addition duplicative language has been removed and the esthetics and master esthetics requirements have been combined.. The Notice of Intended Regulatory Action (NOIRA) has been filed, the next phase is to publish the proposed regulations on the Town Hall website for public comment.

**Instructor Regulations**

Discussion was held on the differing teaching requirements between barber/cosmetology and esthetics. Mr. Kirschner reviewed the changes, which primarily shape the barber/cosmetology regulations to reflect the

esthetics instructor requirements, though the draft regulations change the esthetics to mirror the barber cosmetology requirements for qualifying for the license.

Mr. Quesenberry suggested there should be a 3-5 year experience requirement. Discussion was held on implementing an experience requirement. Mr. Kirschner stated that an experience requirement would need to be the 'least burdensome,' in accordance with the Code of Virginia. Audience member Christine Werne, requested to address the Committee, adding that schools under the State Council of Higher Education for Virginia (SCHEV) require two years of experience, which would be good for continuity.

Discussion was held on including a two year experience requirement for instructors. Mr. Machayo inquired about the number of students that may go straight into teaching, and whether there is a shortage of instructors. Mr. Machayo stated it would be beneficial to have data to review. Mr. Kirschner stated that he could have data for the January board meeting, and also reminded that Board that there is a temporary student instructor license.

Ms. LaPierre moved to refer the proposed regulatory changes to the full Board, with the experience qualification to be determined by the Board. Mr. Mayes seconded the motion.

The members voting 'yes' were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Virtual guest, Leslie Roste, Director of Education addressed the Board regarding the 'stacked license curriculum.' Ms. Roste informed the Board that she writes science content for course books used in industry education. She stated that much of the instruction is too specific, requiring content that does not apply to the professions, that an overly detailed curriculum doesn't help at times, and that more safety training is needed. Committee members reviewed the proposed regulations for stackable credentials.

**Stackable  
Credential**

Ms. Roste suggests broader heading of teaching categories.

Mr. Quesenberry left the meeting at 12:50 p.m.

**Departure of  
Board Member**

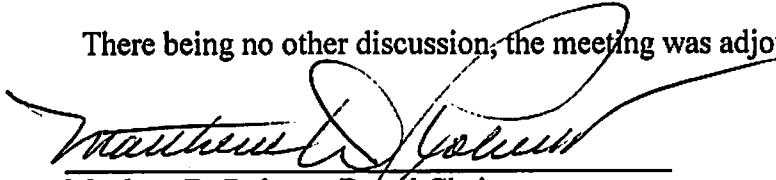
Ms. Kirschner stated that he will discuss further with Ms. Roste and bring the information back to the Board, possibly at the January or March meeting.

Mr. Kirschner suggested the Standing Committee not meet after the January Board meeting, to wait until after the General Assembly session has adjourned and it is clear whether there is a new Hair Stylist license. By consensus, the committee agreed to meet again next in March of 2022.

Mr. Kirschner discussed the regulation changes made in 2017, wherein the barber, cosmetology, wax, and nail regulations were changed to mirror the esthetics and master esthetics regulations. Committee members further discussed the benefits and drawbacks of merging all of the professions into a single set of regulations.

There being no other discussion, the meeting was adjourned at 1:13 p.m.

**Adjourn**



Matthew D. Roberts, Board Chair



Mary Broz-Vaughan, Board Secretary